

Terms & Conditions
ND Care & Support Ltd – ‘Free DBS Offer’ 2019

This document sets out the terms and conditions of ND Care & Support's (NDC&S) 'Free DBS Check' Offer 2019 ('The Offer'). These Terms apply exclusively in relation to this offer and nothing in these Terms limits or excludes the liability of either NDC&S or the NDC&S Worker to the obligations in NDC&S's Worker Contract which remain in force both during and post the expiry of these terms, unless ended through the mechanisms set out in the Workers contract. In the event of any conflict between these Terms and NDC&S's Worker Contract, the Worker Contract will prevail.

The Worker :

1. THE OFFER

The Offer, subject to the limitations in these Terms, consists of:

1.1 Upon completion of 44 hours work, and subject to meeting NDC&S application criteria NDC&S will make a DBS Check Refund Payment to the Worker of £44 to cover the cost of DBS Check.

1.2 The Offer will commence from: 10th June 2019 (Offer Commencement Date)

1.3 The Offer will end on **the 1st September 2019**, unless notice is given earlier under these Terms. (Offer End Date)

2. LIMITATIONS:

2.1 This Offer is only available to selected Workers by express invitation by an authorised representative of NDC&S. The Offer is only valid subject to specific written confirmation from NDC&S to the Worker of the Offer being available at the point of registration and receipt by NDC&S of a signed copy of these terms by the Worker prior to the commencement of the Offer.

2.2 The Offer expressly excludes any Candidate who has worked via New Directions in the last 2 years preceding the Commencement Date.

2.3 Payment of the DBS Check Refund Payment is contingent on the Candidate successfully meeting NDC&S registration requirements and subsequently completing 44 hours on work assignments with NDC&S. No payments will be due under this offer if this criteria is not met.

2.4 The DBS Check Refund Payment will be made to the Worker by cheque within 30 days of the referred Candidate successfully meeting the Offer criteria set out in 2.4.

3. NOTICES:

3.1 These Terms may be ended by either NDC&S or the Candidate prior to the Offer end date, with one week's notice in writing. No further liability shall accrue for either party following the expiry of the notice, save for any Offers already agreed between the parties as set out in 2.1.

Signed (NDC&S Worker)

Position.....

Date